

Date Written	Date Ratified	Date Implemented	Date for Review
November 2016		December 2016	December 2017

# Marlborough St Marys' CE VC Primary School



MARLBOROUGH  
ST MARY'S  
PRIMARY SCHOOL

## Equality Objective

# Marlborough St Marys CE VC Primary School

## Equality Objective

*December 2016 – December 2020*

<b>OBJECTIVE</b>	<b>Improving access to high quality pre-school education</b>
<b>Specific</b>	Marlborough St Mary's School will work with local pre-school organisations to encourage current school parents to give pre-school younger siblings the opportunity to benefit from a nursery education as this is known to make a particular difference to pupils who might be vulnerable to underachievement.
<b>Measurable</b>	Marlborough St Mary's will liaise with parents and local pre-schools to raise awareness of the importance of pre-school education. Closer links will be developed between the pre-schools and the schools in order to raise awareness.
<b>Attainable</b>	We will be supported by the local authority through training and the provision of contacts and resource materials to make sure this Equality Objective is achieved in our school, enabling us to identify the issues and champion the best educational outcomes for all our pupils.
<b>Relevant</b>	Marlborough St Mary's School knows that <i>"attendance at any pre-school is equivalent to achieving an additional 7 grades at GCSE (i.e. the difference between getting 7 GCSE at 'B' grades versus 7 GCSE at 'C' grades, or 7 'C' grades versus 7 'D' grades etc). Attending pre-school for 2 years or more, or attending high quality pre-school, compared to none, is equivalent to an additional 8 grades."</i> <sup>i</sup>
<b>Time-Bound</b>	We will analyse and review this Objective annually during the four-year period, and evaluate its effectiveness. The Equality Objective will be achieved at the end of the four year period at which time it will be reviewed and renewed. Additional Equality Objectives will be identified during the four-year period if appropriate.

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<sup>i</sup> [https://www.ioe.ac.uk/images/Research\\_Briefings\\_231x211/RB352\\_-\\_Influences\\_on\\_Students\\_GCSE\\_Attainment\\_and\\_Progress\\_at\\_Age\\_16\\_Brief.pdf](https://www.ioe.ac.uk/images/Research_Briefings_231x211/RB352_-_Influences_on_Students_GCSE_Attainment_and_Progress_at_Age_16_Brief.pdf)