



Marlborough St Mary's CE Primary School
KS2 Complex Needs Resource Base Teacher
Person Specification

Experience

Experience of working with pupils with special educational needs

Experience of teaching in KS2

Experience of annual reviews and liaison with outside agencies

Experience of writing and submitting EHC plans

Qualifications and Training

Qualified teacher status

Recent, relevant in service training - particularly in relation to special needs and integrated services

Professional SENDCo qualification (Desirable)

Professional Knowledge and Understanding

Understand the characteristics of effective teaching and learning styles in order to support pupils with SEND

Understand the procedure and purpose of devising, formulating, implementing and reviewing EHC Plans

Be familiar with the SEND code of practice and equal opportunities legislation and understand how these apply to pupils with EHC plans as well as those without

Be able to communicate oral or written information effectively to the LA, external agencies, parents, staff members and other schools

Practical Skills

Have commitment and confidence in meeting the needs of SEND pupils

Provide professional direction to the work of others

Make informed use of specialist resources

Have the ability to lead a team

Be able to effectively manage pupils' behaviour in a positive manner with consistent clear boundaries following the school's behaviour management policy

Excellent teaching skills with the ability to administer first class SEN provision

Excellent communication skills

Personal Qualities and Attributes

Be capable of judging when to make decisions and when to consult with others, including external agencies

Prioritise and manage personal time effectively

Flexible approach and an ability to respond to changes in circumstances

Take responsibility for personal professional development

Show evidence of committed and enthusiastic teaching

Have a commitment to working together with all stakeholders including the wider community

Have the ability to stay calm and positive

Be an effective team leader/member